



ELEVATED UP CIC

Prevent Duty (Anti-Radicalisation) Policy

Policy	Prevent Duty (Anti-Radicalisation) Policy
Organisation	Elevated Up CIC, Unit 2 Winster Grove, Birmingham, West Midlands, B44 9EG (Company No. 16143711)
Version	1.0
Approved by	Board of Directors
Date approved	June 2026
Date of next review	June 2027
Policy owner	Designated Safeguarding Lead

1. Purpose

Elevated Up CIC is committed to keeping the people we work with safe from the risk of radicalisation and extremism, as part of our wider safeguarding responsibilities.

2. Our approach

We promote the shared values of democracy, the rule of law, individual liberty, and mutual respect and tolerance of those with different faiths and beliefs. Our inclusive, welcoming activities help build the belonging and resilience that protect against extremism.

3. Recognising concerns

Staff and volunteers are alert to possible signs that someone is being drawn into extremism, such as a sudden change in behaviour, expressing extremist views, or becoming withdrawn or secretive. We treat these the same way as any other safeguarding concern – as a possible sign that someone needs help.

4. What to do

1. Report any concern to the Designated Safeguarding Lead.
2. The DSL considers the concern and, where appropriate, makes a referral to the Channel programme or contacts the Police Prevent team for advice.
3. We record concerns and actions securely, as with any safeguarding matter.

5. Training

Staff and volunteers complete awareness training so they understand the Prevent duty and know how to raise a concern.



Our safeguarding contacts

Designated Safeguarding Lead (DSL): Emma Hobbis, Director – emma@elevatedup.org, 07759 036050

Deputy Safeguarding Lead: Rose Brain – rosebrain23@gmail.com, 07986 353165

Birmingham Children’s Advice and Support Service (CASS) and the Local Authority Designated Officer (LADO): contact details are kept current on our safeguarding contacts sheet.

We work within the Birmingham Safeguarding Children Partnership (BSCP) and follow the Right Help, Right Time guidance.

NSPCC Helpline: 0808 800 5000 · Childline: 0800 1111 · Emergency: 999 (or 101 for non-urgent Police).

6. Review

This policy is reviewed every year.

Approval

Approved on behalf of the Board of Directors:

Emma Hobbis

Director, Elevated Up CIC

Date approved: June 2026