



ELEVATED UP CIC

Environmental & Sustainability Policy

Policy	Environmental & Sustainability Policy
Organisation	Elevated Up CIC, Unit 2 Winster Grove, Birmingham, West Midlands, B44 9EG (Company No. 16143711)
Version	1.0
Approved by	Board of Directors
Date approved	June 2026
Date of next review	June 2027
Policy owner	Board of Directors

1. Our commitment

Elevated Up CIC wants to look after our local environment as well as our community. We make practical changes to reduce our impact and to encourage positive habits among the people we work with.

2. What we do

- We encourage reusable water bottles and use jugs and cups instead of single-use plastic.
- We recycle where facilities allow and reduce waste across our sessions.
- We reuse equipment and resources rather than replacing them unnecessarily.
- We use energy and heating sensibly at our studio.
- We buy thoughtfully, choosing local and more sustainable options where we can.

3. Working with our community

We build simple, positive environmental messages into our activities – for example keeping our spaces litter-free and caring for local parks – so that young people connect looking after the environment with looking after their community.

4. Our partners

Where we work with food and other partners, we encourage them to reduce packaging and waste and to share our commitment to sustainability.

5. Review

This policy is reviewed every year, and we look for new ways to reduce our impact as we grow.



Approval

Approved on behalf of the Board of Directors:

A handwritten signature in black ink, appearing to read 'Emma Hobbis', is written over a horizontal line.

Emma Hobbis

Director, Elevated Up CIC

Date approved: June 2026